## Immediate Past President

## Leadership Expectations

| Management | Leadership Skills |
| :---: | :---: |
| - Strategic Planning: work with the board to create and execute a 3-Year Strategic and Annual Business Plan <br> - Create goals and objectives for the board and committees <br> - Advise, support, and develop board of directors in executing initiatives <br> - Assist in chapter budget development <br> - Mediate discussions and create consensus within the board <br> - Target future leaders within existing board, committees, and membership <br> - Schedule transition time with PresidentElect <br> - Mentor the President | - Visionary <br> - Facilitation <br> - Collaboration <br> - Delegation <br> - Organization <br> - Mentoring <br> - Coaching <br> - Teaching <br> - Financial <br> - Motivational <br> - Conflict/Resolution <br> - Empowerment <br> - Effective Communication <br> - Execution <br> - Innovation |

## Job Description

Term: One year or as determined by the Board of Directors and Chapter Bylaws

## Eligibility:

- Member in good standing
- Completion of previous year's term as President
- Willing to give the time, energy, talents, and enthusiasm required of the position


## Specific Responsibilities:

- Serve as voting member of Board of Directors and Executive Committee
- Chair the Nominating Committee, ensuring compliance with bylaws and policy, providing an open nominations \& elections process and ensuring compliance with MPI elections calendar requirements
- Support and defend policies and programs adopted by the Board of Directors
- Act as support/mentor to President
- Act as coach, advisor, and counselor to Board members and committees
- Attend monthly Board meetings, Chapter events, and committee meetings
- Submit agenda items for Board of Directors meetings in advance of meetings
- Ensure the fiscal responsibility of the committee(s) to which position is assigned
- Chair Chapter's Past Presidents Council to provide for continued involvement of Past Presidents to support the strategic plan of the Chapter
- Conduct transition meeting with successor
- Perform any other duties as assigned by the President and/or Board of Directors

Reports To: President

## Commitment:

- Regular attendance at monthly meetings and Board meetings and retreats
- Attendance at Board retreats
- Attendance at all official chapter activities and functions

