# Mentoring: Power of 2

## Partnership Ground Rules

Purpose: Setting ground rules helps sustain an effective mentoring relationship by identifying clear expectations around basic interactions within the relationship.

Directions: The mentor and mentee should be prepared to review and discuss this document during one of the initial meetings. Once complete, the document should become part of mentoring agreement. Use the discussion questions below to help establish the mentoring ground rules for your partnership.

**Items to consider as you set your ground rules:**

Will the mentor or mentee take responsibility for setting up meetings?

Should the person who breaks a meeting appointment be responsible for rescheduling?

Are meeting reminders necessary?

If one of us is unhappy with the way things are going, what is the best way to deal with it?

How will we handle confidentiality?

How shall we proceed if one of us needs to withdraw from the relationship?

Are there other norms/expectations we need to clarify?

**Please take a few minutes to come to define the ground rules for your mentoring partnership.**

|  |
| --- |
| Our Ground Rules |
|  |
|  |
|  |
|  |
|  |
|  |