

MPINCC Mentorship Program

The MPINCC Mentorship Program will connect professional members in our chapter with our Emerging Professionals for the purpose of networking, coaching, and increasing involvement within the chapter while focusing on professional development.

Requirements:

- Current member of MPINCC
- Meet 4 times within a 3 month period
- Evaluate experience

Mentor Responsibilities:

- Communicate with your Emerging Professional regularly through phone calls, e-mails and /or meetings
- Educate the Emerging Professional about job responsibilities you have or had and discuss their aspirations
- Invite your Emerging Professional to your work environments to observe you in your professional capacity
- Provide professional advice in helping the Emerging Professional identify, amend and act upon his or her career goals
- Assist the Emerging Professional by acting as a role model through discussion, job shadowing, networking etc.
- Always display professionalism to your Emerging Professional
- Complete a brief evaluation of the experience (form to be provided)

Emerging Professional Responsibilities:

- Identify your goals and action plan to achieve goals
- Clearly communicate goals to mentor
- Accept constructive feedback
- Be professional with timeliness and attire
- Take notes during meetings or phone conversation with your mentor

Pairing Agreement:

Mentor Name _____ Date _____

Emerging Professional Name _____ Date _____